It's almost time for our annual gathering. Below is a summary of what has been going on this past year.

### President's Corner (by Jan Maier)

Cruachan! Sending sizzling summer greetings and well wishes to all our extended family—with high hopes that you are safe and sound as we emerge from the throes of Covid-19! We extend condolences to those of you who have lost loved ones for any reason and look forward to better times. Here are highlights from the Council, plans for our upcoming Annual Meeting and Elections, the Future Directions Survey preview, and a peek at the 2022 100<sup>th</sup> Reunion Anniversary!

NOTE: Annual meetings are open to all your relatives and interested friends—spread the news, share the newsletters, and encourage your extended families to explore our website

https://micummcintireclanassociation.org/ and become part of this wonderful McIntire Clan!

## Council Update

This year has been a difficult and challenging time for all members of the Clan and our Council, but thankfully, we're landing on all fours. We are grateful that our Treasurer, Jeannette Wood, is recovering from a long and serious illness. Denise Threlkeld, our Secretary and Jeannette's daughter and co-signator on the Association's checking account, has graciously offered to lend the Treasurer a hand as well as cover her own duties as Secretary until our Annual Meeting. Jeannette has offered to continue on the Council as a Member-at-Large. Denise has offered to run for Treasurer, leaving the position of Secretary open.

Kelly Scribner, a recent Clan member who found us online, sat in on several Council meetings since April and has volunteered to run for the Secretary position. Kelly has a background in graphic design and marketing and is a strong advocate of building community among our membership—as well as with other McIntire/MacIntyre organizations.

A hearty thank you goes to Dan Davis, resigning after about 10 years as our devoted Historian. Jonathan Tucker, Council Member-at-Large, has volunteered to run for this position.

See the section below for proposed amendments to the Bylaws which would increase the Council to 7 members, including the five officers and two at-large members, and the Council's proposed slate of officers to be elected at our 2021 Annual Meeting. If you are a member of the clan and a Micum descendent, you are welcome to run for a Council or Officer position. You will need to be nominated at the meeting to be elected. Please send any questions about the offices or these proposals to mcintireclan@comcast.net.

## Annual Zoom Meeting August 7, 2021

ZOOM LINK is at the end of the newsletter and we'll re-email it the day before the meeting.

We'll gather for social catching up and welcoming new folks at 1 pm Eastern, August 7<sup>th</sup>, and the meeting will begin at 1:30 pm. We expect it to last about 1.5 hours. Our lineup includes.

- The usual updates (year's highlights, treasury, 2020 minutes)
- News on what's in store for the 100<sup>th</sup> Reunion Anniversary,
- Gift Shop specials on the website
- Results of the Future Directions Survey
- Discussion of new developments for our clan,
- Vote on Bylaws amendments, elections, and
- An ingenious 20-minute video presentation about Micum's life once he left the shores of the UK back in 1650—for which we thank Jonathan Tucker (of MA), David McIntire (of MI)!

## 5 Future Directions Survey and Interest Groups

We heard you loud and clear and are *very* excited about the results of our survey from the previous newsletter (and on the website)! A special thank you goes out to the 17 who submitted their surveys (it's not too late to submit on the website!) and we'll share more with you at our Annual Meeting. Here are some highlights so far.

The top three priority categories:

- Strengthening clan/family ties
- Clan history topics
- Genealogy, DNA, and research

Within each category were a variety of types of activities, and the following received more support than any others in the survey:

- Visiting our website
- Bringing your family's information up to date
- Learning about archived clan documents and Micum's history
- A Clan McIntyre trip to Scotland in 2023
- Attending Zoom gatherings during the year (on various topics of interest)

Strengthening family and clan ties is an absolute top priority—and a terrific way to do this during the year is through smaller zoom gatherings based on membership's top interests such as:

- McIntire history—here in New England and back in the "old country"
- Genealogy and updating our Red Book
- Scottish culture (food, sports/games, music/dance)

Through zoom we can also learn more family stories from our older members, learn about Micum's and McIntires' history, genealogy, bake yummy scones and shortbread together, chat over coffee/lunch, sing Scottish songs, and enjoy getting to know each other better. We can spotlight members of all ages in our newsletters and website, and do a better job of honoring births, marriages, and those who have passed during the year.

## 100<sup>th</sup> Reunion Anniversary Aug. 6-7, 2022

We've rebooked our 2-day celebration for 2022, and we will still be able to have our Saturday night Ceilidh and dinner at the Three Chimneys Inn ballroom. We will be recontacting the church meeting venue, lunch caterer, leaders of historical walking tours, musicians, etc., to create a new and more relaxed itinerary. It will be so wonderful to reconnect in person and to welcome new members!

### McIntire Clan Association Online Gift Store (by David McIntire, Webmaster)

Hopefully by now, MMCA members and friends have become aware of our online "Gift Store," which can be found at <a href="https://micummcintireclanassociation.org/shop/">https://micummcintireclanassociation.org/shop/</a>. We have had a bit of an increase in customer traffic of late, so I suppose I have answered my own question! If you have not taken a look, please take the time to do so and see what is available.

Several of the items, longtime members have seen at previous reunions - Red (Descendants) Books, Clan Cookbooks, Garrison Note Cards, and Garrison Illustrations, for example. One item you may have not seen is the 100th Anniversary Commemorative Mug - designed specifically for memorializing the celebration of our 100th year as an association! Word is coffee/tea/whatever beverage has never tasted so good! Plenty in stock so don't be shy.

And, soon to come are items donated by MMCA member Kelly Scribner and Family that will be available for purchase within the not-too-distant future. Items include McIntire cuff links, badges, scarves, kilt & lapel pins, among others.

### Please help us pass the word!

#### Presentation (by Jonathan Tucker)

One feature of this year's Zoom Reunion will be "Micum's Progress," a narration and slide show that describes the arc of Micum McIntire's life in the New England colonies, in four stages: 1) his arrival and the sale of his indenture in Charlestown, MA; 2) his transport to and 6-8 year indenture in the Oyster River settlement (now Durham, NH); 3) his relocation to and work in Newichawannock (South Berwick, ME) for about 6 years after his indenture had ended, and; 4) his settling in York, ME, and the remainder of his life there.

Please see attached 2021 dues and membership forms. If you haven't already, please remit you dues to the Treasurer at the address on the form. We understand many of you usually pay dues in person at the gathering. Dues are needed yearly not only when attending the gathering. Please keep your dues up to date so you can remain in good standing. Thank you!

#### 2021 ANNUAL MEETING ZOOM LINK

Jan Maier is inviting you to a scheduled Zoom meeting. Topic: Micum McIntire Clan Association Annual Meeting Join Zoom Meeting https://us02web.zoom.us/j/5306252806?pwd=QS9vM3h3c0hxYzhINTBQcFR5bm5QUT09

Meeting ID: 530 625 2806 Passcode: 068065 One tap mobile +19292056099,,5306252806#,,,,\*068065# US (New York) +13017158592,,5306252806#,,,,\*068065# US (Washington DC) Dial by your location +1 929 205 6099 US (New York) +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago) +1 669 900 6833 US (San Jose) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) Meeting ID: 530 625 2806 Passcode: 068065 Find your local number: https://us02web.zoom.us/u/kcOq7HRgCb

**Questions or Comments please e-mail or call below contacts:** Jan Maier at jemsong7@gmail.com or phone (781) 301-1821 Denise Threlkeld at mcintireclan@comcast.net



### Proposed 2021 MMCA Bylaw Amendment

### Motion is as follows:

I **MOVE** that the Micum McIntire Clan Association (MMCA) Bylaws be amended as follows, with proposed deletions lined out, and proposed new language in **bold italics**:

1. Under Article IV, Boards and Officers, of the 1974 MMCA Bylaws, the first and third paragraphs of Section 1. shall be amended as follows:

<u>Section 1</u>. The activities of the Association shall be carried on and (except as provided in Sections 3-8 of this Article IV) and its prudential affairs administered by a Clan Council consisting of five (5) seven (7) blood-line members of the Association in good standing and the Treasurer, who shall be a member exofficio.

[Such that the first paragraph, as amended, reads as follows: "The activities of the Association shall be carried on as provided for in Section 3-8 of this Article IV and its prudential affairs administered by a Clan Council consisting of seven (7) blood-line members of the Association in good standing."]

A m **M**embers of the Clan Council shall not may hold any other office in the Association with the exception of the President, the Vice-President, and the Treasurer, as elected under the provisions of these Bylaws.

[Such that the third paragraph, as amended, reads as follows: "Members of the Clan Council may hold any office in the Association as elected under the provisions of these Bylaws."]

2. Under Article V, Terms of Office, Section 1., the first paragraph shall be amended as follows:

<u>Section 1</u>. At the annual meeting of the Association held in the year 1973, t The 5 member Clan Council shall be elected by the members of the Association; two for a term of three (3) years, two for a term of two (2) years, and one for a term of one (1) year for individual terms of one (1), two (2), or three (3) years, with Council members' terms staggered such that the terms of no more three (3) members shall end in any given year.

[Such that the revised portion of Section 1., as amended, reads as follows: "The Clan Council shall be elected by the members of the Association for individual terms of one (1), two (2), or three (3) years, with Council members' terms staggered such that the terms of no more than three (3) members shall end in any given year."]

**Informative Statement** - Any proposed amendment to the MMCA Bylaws must be adopted by a 2/3s vote of the Association members present at an Annual Meeting. Further, "the call and notice of such meeting shall have contained a fair and informative statement respecting any such amendment or change. "This statement explains the changes the proposed 2021 amendments would make.

**Background** – The 1974 Association Bylaws used a 'business' organizational model, deliberately creating two layers of responsibility to run the Clan Association—a five (5) member Council and five (5) Officers. The Council served as the formal ruling administrative and policy body and worked with the Treasurer to manage Association finances. The Officers were the equivalent of staff for the Council and, at the Council's direction, did the work of the Clan during the year. That included appointing and running subcommittees, finding new officer candidates, undertaking Clan projects, organizing the program for the Annual Reunions, and conducting the annual business meeting during each Reunion.

In part because of the Council's central financial role, among the Officers only the President and the Treasurer also served as members of the Council, and the Treasurer—also like a staff member—served as an *ex-officio* (non-voting) Council member. The 1974 Bylaws anticipated the 'business-model' division of labor would continue into the future.

However, in the 47 years since the MMCA Bylaws were adopted, the world has changed. Attendance at Annual Reunions has waned (except for anniversaries), and it has become increasingly difficult to find enough Clan Association members with time in their lives to fill both the Council and to serve as Officers. As a result, it has increasingly been the members of the five (5) member Council and the Secretary who have stepped in and done the work of the Clan during the year.

Achieving a Quorum – With a five (5) member body, if life intervenes for more than one Council member, it is very easy to lose the voting quorum of four (4) Council members required under the Bylaws. This is not unique to the Micum McIntire Clan Association—it is happening to volunteer non-profit organizations everywhere. Even without having to cope with global pandemics, those with time to contribute to volunteer organizations are often older and more prone to illness, life is busier than ever, and much of life and social communication increasingly occurs online instead of in-person.

The reality is, the 1974 'business' division of labor for the Clan Association no longer works. That is why last year (2020) amendments were proposed to the Bylaws to: 1) add the President (already a Council member, but not explicitly mentioned as such) and the Vice-President to the list of those able to serve as Council members, and; 2) to make the *ex-officio* Treasurer a full voting member of the Council. Those amendments were adopted during the August business meeting portion of the 2020 Annual Reunion conducted on Zoom. The changes helped, but they did not complete the process.

Allowing Officers to be Council Members – After 2020, the Historian and the Clerk were still left off of the list of Officers able to serve on the MMCA Council. Both of those positions are intimately involved in the work of the Clan during the year. It no longer makes any functional sense to retain all of the parts of the original 1974 organizational pattern set out in the Bylaws that keep Officers and the Council separate. MMCA is a volunteer organization—we do not operate at a level of 'corporate' activity that requires separate officers. The proposed amendments would allow—but not require—any Officer to be a Council member, and vice-versa. That would allow for the greatest flexibility.

**Removing Vestigial Language** – These amendments also remove a vestigial reference to actions 'to be taken' by the Association at its 1973 meeting, actions which originally established the pattern of terms for Council members and Officers. The new language would establish the same pattern, but would remove the confusing reference to the originating meeting.

In summary, the effect of the Bylaw amendments proposed at this Reunion would be to allow—but not require—the blending of the two originally separate sets of responsibilities into a single administrative body. MMCA's Council would be expanded from its current five (5) member body to a seven (7) member body—the better to get the work done. And all seven Council members, including all five (5) of the Clan Officers—the President, Vice-President, Treasurer, Secretary, and Historian—as well as the two additional at-large members, would be voting members of the Council.

If the proposed amendments are adopted, up to five of the seven (7) Council members would each have "a job" with responsibilities as an Officer during the year. One of the Council members would continue to serve the increasingly critical role of Webmaster. These changes will, we believe, significantly increase the efficiency with which your Council can get the work of the Clan done. And it will take us a few steps further into the 21<sup>st</sup> century.

We ask for your support of these amendments.

# MICUM MCINTIRE CLAN ASSOCIATION APPLICATION & DUES FORM

Name(s) of Applicant(s):	
Mailing Address:	
Telephone: (cell)	(landline)
<u>NEW APPLICANT INFORMATION</u> Descendant of Micum McIntire? (Not req family line):	Juired, but if yes, please write or attach copy of
Other reason for interest in MMCA mem	bership? (Please explain):
ANNUAL DUES I have included my total annual dues:	
\$15.00 per person for renewin	g and former members
\$20 per person for new memb	bers
Please make checks out to <i>Jeannette</i> We check to: Jeannette Wood, MMCA T PO Box 256 East Dennis, MA 02641	ood, MMCA Treasurer, and mail application and reasurer